A photograph of a church building. The image shows the upper portion of the structure, including a tall, white steeple on the left side. The building's facade is a light beige or tan color, featuring decorative horizontal moldings. In the lower-left corner, there is a large, arched window with a dark, textured stained glass design. The sky is a vibrant blue with scattered white clouds. The entire image is framed by a thin white border.

welcome to
CROSSROADS

THANK YOU

for your interest in
CROSSROADS
Presbyterian Church

In this packet you will find information about the people of Crossroads, our ministries, and the community we serve. We are committed to praying that God is at work in the process of our search for the pastor whom God is preparing for our congregation.

We hope that this information will be helpful to you as you prayerfully consider whether God may be calling you to minister among us. If you have any questions, please contact our Committee Chair at colin.k.dunn@comcast.net or 571-213-5686.

Your Brothers and Sisters in Christ,

Pastoral Search Committee
Crossroads Presbyterian Church (PCA)

PASTOR SEARCH COMMITTEE MEMBERS

Colin Dunn, Chairman
Linda Neice, Vice Chairman
Maria Dunn
Rebecca Goodman
Hannah Jinks
Josh Kiihne
George Roller
Peggy Van Lowe
Barbara Willsher



OUR HISTORY



Crossroads Current Worship Facility, 15557 Cardinal Dr, Woodbridge, VA 22193

THE STORY

Crossroads is one small part of God's story in His plan to draw His people to Himself and to make all things new. Long before we held our first worship service, God moved in the hearts of Harvester Presbyterian Church members and their pastor, Ron Bossom, calling them to plant a daughter church in Prince William County, Virginia.

At Harvester, God provided a team of church planters from within its membership. The team worshipped together and planned for nearly two years. On Mother's Day, May 12, 2002, we held our first worship service, led by Pastor Don Sampson, in the auditorium of Potomac High School. Crossroads continued to meet at the high school for several years and later in two other locations.

Then, in 2017, God opened the way for us to rent a

church building owned by Neabsco Baptist Church, an African-American congregation whose history has roots in the emancipation of slaves after the Civil War.

Although we have been grateful for our temporary places of worship, we have always known that a stable home base would enhance both our worship and our witness. In 2004, we began saving toward that goal. We currently have a building fund of over \$770,000 and a Facility Search Task Force committed to finding God's permanent place for us.

Pastor Sampson recently answered a call to a different ministry within the Presbyterian Church in America's Mission to North America. In a nod to our beginnings, Pastor Sampson chose to give his final sermon as our Pastor on Mother's Day, May 10, 2020—18 years after we started the church.

OUR MINISTRIES

Although our pastor is a solo pastor, he does not “fly” solo. Instead, he is joined in ministry by faithful elders and deacons; a paid support staff overseeing the church’s administration, financials, music ministry, and building upkeep; lay ministry leaders; and a committed congregation.

Throughout our life together, we have consistently experienced the grace of God corporately and individually. God has sustained our desire for Biblically-sound teaching, Christ-exalting worship, and sincere service. God has also developed in the people of Crossroads a genuine love for one another, an ability to welcome those new to us, and a desire to care for those who are hurting or far from home.

CURRENT CROSSROADS MINISTRIES

Worship & Music Ministry
Christian Education
Special Needs Ministry
Heart Song Counseling
Men’s, Women’s, and Youth Ministries
Mercy Ministry
Care Groups (Small Group) Ministry
Hospitality Ministry
Missions

SELECTED MINISTRY DESCRIPTIONS

MERCY MINISTRY

With Jesus as the model, the Crossroads Mercy Ministry aims to respond to the needs of our congregation and community as agents of God’s mercy. We have a Biblical mandate to steward the gifts and resources that we have received from God by providing relief and rehabilitation to our neighbors in order to impact the world around us. In that spirit, our deacons:

- Oversee a mercy ministry fund to provide materially for those in need
- Work together with church members to counsel and encourage others
- Pray for and provide helping hands for those in need

Our deacons have also built partnerships with local non-profits who serve the vulnerable such as ACTS (Action in Community Through Service) and the Hilda Barg Homeless Prevention Center.

MISSIONS

God has given Crossroads a strong missions focus. Historically, we have dedicated over 10% of our annual budget to supporting the following missions in our neighborhood, nation, and world.

- Tun Tavern Fellowship, a ministry founded by members of Crossroads to minister to Marines stationed around the world
- Hope to the Hill, a ministry to Members of Congress and their staff
- Africa Inland Mission
- MTW/NEXT (Mission to the World)
- Young Life
- Care Net Pregnancy Resource Centers
- Reformed University Fellowship International at George Mason University
- G.A.R.P., our German-American-Russian Partnership

UNIQUE MINISTRY INITIATIVES

BIBLICAL COUNSELING

The Crossroads Counseling Ministry began as a small table of counseling materials with one common theme: a Christ-centered view of human life as revealed through Scripture. Over the years many of our members have attended the annual conferences led by the Christian Counseling and Education Foundation (CCEF); as a result, we have grown in gospel love and ministry. Not only have our members been helped, but, as a congregation, we have become better equipped to address a world filled with suffering, sorrow, and broken relationships.

In 2019, Crossroads began a partnership with Heart Song Counseling—allowing us to expand our



counseling ministry by providing Biblical counsel to individuals in the community. Crossroads is one of a handful of churches that provide Biblical counseling in Prince William County



Crossroads members at the CCEF conference

FRIENDSHIP CLASS

Crossroads believes that all men and women are created in God's image and have inherent value and dignity. Early in our history, God led Crossroads to establish the Friendship Class to bring the gospel of the Lord Jesus into the lives of those among our body with disabilities such as autism and Down Syndrome.

Although the class is small and requires intensive staffing (one mentor for each student), the students learn to love and serve the God who has called them into covenant with Him. Several students have made professions of faith; one has been received as a communing member. Those who serve as mentors in the Friendship Class have also been transformed in their understanding of cognitive challenges and the power of the grace of God.



Friendship Class project



Teams from our sister churches brought 27 Germans and 11 Russians to Crossroads for a joint project.

GERMAN-AMERICAN-RUSSIAN PARTNERSHIP (G.A.R.P.)

In 2013, George and Linda Roller attended the National Prayer Breakfast in Kiev, Ukraine, where they met a German pastor whose church had established a relationship with a congregation in Russia. This pastor sought to have an American church join them—thus creating a three-sister church relationship among former enemy countries. George presented the idea to the Session of Crossroads, and the German-American-Russian Partnership was born.

Each summer this unique and special partnership brings together believers from very different cultural, geographic, historical, socioeconomic, and governmental backgrounds to labor together for Christ. Since 2014, teams from two of our congregations have traveled to the third congregation to undertake a joint community project there. Through this yearly rotating cycle of hosting, we have enjoyed six G.A.R.P. projects—two in Rostov-on-Don, Russia; two in Gera, Germany; and two in Woodbridge, VA. A seventh gathering is anticipated in Russia for 2020. Our motto—written in three languages—is: “United in `Christ—Working for Peace.”



Teams from the USA and Germany met in Moscow to travel together to Rostov-on-Don, Russia.



Teams from the USA and Russia came to Germany to help renovate the Gera City Zoo.

OUR COMMUNITY

Crossroads, a member of the Potomac Presbytery, is located in Prince William County, VA. In 2018, the population of Prince William County was the second highest of any county in the state. We have the eighth highest job growth in the nation. Although many in our county might be considered wealthy, about seven percent of county residents live in poverty. There is a small but persistent homeless community.

Prince William County attracts people from across the nation and around the world for employment, making our county a dynamic and diverse community. County residents speak many of the world's languages and practice a wide variety of religions, thus providing abundant ministry opportunities. About 23% of Prince William County residents were born outside of the country; 30% of the population speak a second language.

PRINCE WILLIAM COUNTY

POPULATION
467,011

MEDIAN AGE
35.4 years

POVERTY RATE
6.25%

OF EMPLOYEES
243,138

MEDIAN
PROPERTY VALUE
\$467,011

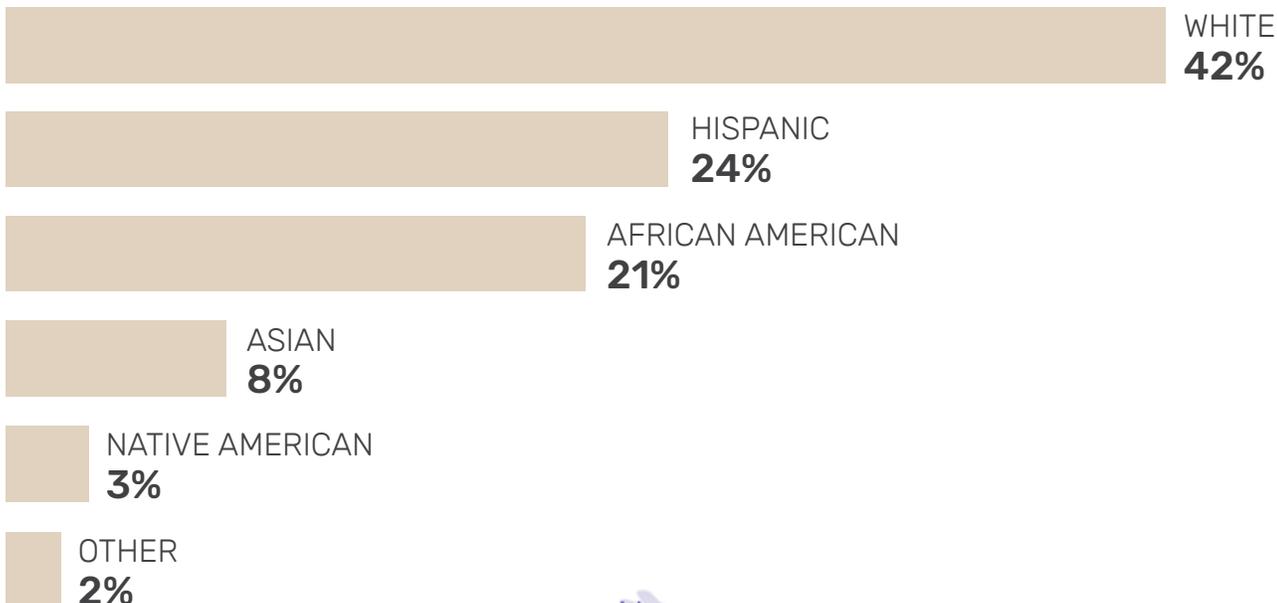
Source <https://datausa.io/profile/geo/prince-william-county-va> (2018)

Crossroads is located between Marine Corps Base Quantico and Fort Belvoir, making the area a prime landing spot for government contractors and people employed in the military, some of whom are only here for a short time.

Educational opportunities for families abound in our area, and Crossroads members have made a variety of schooling choices for their families. Prince William County schools are among the best in Virginia. There are excellent Christian schools as well as home schooling groups that support families and enrich the home school experience.

Our community enjoys close proximity to many historical sites, regional parks, and Prince William Forest—a National Park. As part of the metropolitan D.C. area, our residents have ample opportunities for sightseeing, sports, and cultural events.

PRINCE WILLIAM COUNTY DEMOGRAPHICS



OUR LEADERSHIP

STAFF (PART-TIME)

Director of Administration
Director of Music Ministries
Financial Administrator
Facility Custodian

ELDERS



Colin Dunn



Josiah Huggins



Josh Kiihne



Greg Mourad



Aaron Root

DEACONS



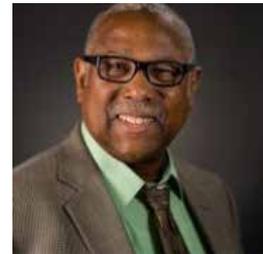
Rob Jinks



Jim Neice



John Stolnis



Van Van Lowe

READ THE BIOGRAPHIES

WWW.CROSSROADSPCA.NET/ABOUT-2/STAFF

OUR CONGREGATION

AVERAGE
ATTENDANCE

90

MORE THAN **50%**
OF HOUSEHOLD VOCATIONS
ARE CONNECTED TO
THE FEDERAL GOVERNMENT

ADULTS > 65
15

ADULTS < 65
72

TEENS
13
CHILDREN
23

OUR STRENGTHS

ENGAGEMENT

- 76% of people are excited about the future of Crossroads
- 68% feel they are a team member of Crossroads and a part of the community
- 92% report consistent involvement or increasing involvement in the ministries of Crossroads

SPIRITUAL MATURITY

People remain committed to Crossroads because of the sound Biblical teaching. A full 89% of our congregants ranked the strong proclamation of the Word as a top priority.

LEADERSHIP UNITY

Both the Session and Diaconate indicate effective, strong, unified relationships within their teams.



OUR AREAS TO DEVELOP



OUTREACH

We are not effectively connecting with the local community and the unchurched.

CLOSE RELATIONSHIPS

Our members live busy, high-tempo lives which leaves us feeling disconnected.

COMMUNICATION

Communication among ministries and within the congregation could be improved. For example, differing interpretations of our church vision may impede our ability to reach the local community for Christ.

Data on this page based on a 2020 congregational survey.

OUR CURRENT VISION

**“CROSSROADS SERVES AS A HOME BASE
AT THE CROSSROADS OF NORTHERN VIRGINIA FOR
TRAINING AND EQUIPPING PEOPLE
TO GROW IN JESUS CHRIST AND
MAKING HIM KNOWN IN OUR NEIGHBORHOODS,
OUR NATION, AND THE WORLD.”**

SERVING AS A HOME BASE

We want to provide a “home” for people to find peace in the frenetic environment of Northern Virginia. We serve as a crossroads for both our stable and transient populations, equipping them to better serve others.

TRAINING AND EQUIPPING

We desire that every person in our congregation grows in relationship with Jesus Christ through the teaching and through discipleship relationships.

MAKING HIM KNOWN

We want to do what Jesus commanded in the Great Commission (Matthew 28:19-20): “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”

SUMMARY

In our short history, Crossroads has developed strong discipling ministries and a vital focus on the ministry of the Word and means of grace. Our families are growing and we have a sense of internal community, yet we long to develop a more focused outward face that reaches into our community in word and deed. We pray that God will lead us to a pastor who will labor in the ministry of the Word zealously and faithfully; who will equip us to reach across cultural and spiritual divides; and who will co-labor with us as we seek to advance the kingdom of Christ in our families, our neighborhoods, our nation, and the world.

APPENDIX

SAMPLE BULLETIN

November 17, 2019

Our Vision:

**Crossroads serves as a home base at the crossroads
of Northern Virginia for**

**training and equipping people
to grow in Jesus Christ and**

**making Him known in our neighborhoods,
our nation, and the world.**

703-794-9431
www.CrossroadsPCA.net

ORDER OF WORSHIP

9:30 a.m.

November 17, 2019

WELCOME & ANNOUNCEMENTS Rev. Don Sampson

MEDITATION Galatians 3:26-28

So in Christ Jesus you are all children of God through faith, for all of you who were baptized into Christ have clothed yourselves with Christ. There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus.

CALL TO WORSHIP from Ephesians 4:1-7

PASTOR: As we gather for worship this morning, let us resolve to live lives worthy of the calling we have each received.

CONGREGATION: Let us be completely humble and gentle;

PASTOR: let us be patient, bearing with one another in love.

CONGREGATION: And let us make every effort to keep the unity of the Spirit through the bond of peace.

PASTOR: There is one body and one Spirit—just as we were called to one hope when we were called.

CONGREGATION: There is one Lord, one faith, one baptism;

PASTOR: there is one God and Father of all, who is over all and through all and in all.

ALL: But to each one of us grace has been given as Christ apportioned it.

***SONGS OF WORSHIP** led by Hannah Jinks

Praise to the Lord, the Almighty

Public Domain. Words: Joachim Neander.
Music: 17th century German tune, Christy and Nathan Nockels

1. Praise to the Lord,
The Almighty, the King of creation!
O my soul, praise Him,
For He is thy health and salvation!
All ye who hear, now to His temple draw near;
Praise Him in glad adoration.

2. Praise to the Lord,
Who over all things so wondrously reigneth,
Shelters thee under His wings,
Yea, so gently sustaineth!
Hast thou not seen, how thy desires e're have been
Granted in what He ordaineth?

**Chorus: Hallelujah! Hallelujah!
Hallelujah! Hallelujah!**

3. Praise to the Lord,
Who doth prosper thy work and defend thee;
Surely His goodness
And mercy here daily attend thee.
Ponder anew what the Almighty can do,
If with His love He befriend thee.

4. Praise to the Lord,
O let all that is in me adore Him!
All that hath life and breath,
Come now with praises before Him.
Let the Amen, sound from His people again,
Gladly for aye we adore Him. (Chorus)

Revelation Song

Jennie Lee Riddle © 2004 Gateway Create Publishing

1. Worthy is the Lamb Who was slain
Holy holy is He
Sing a new song to Him Who sits on
Heaven's mercy seat

*Chorus: Holy holy holy
Is the Lord God Almighty
Who was and is and is to come
With all creation I sing
Praise to the King of kings
You are my ev'rything
And I will adore You*

2. Clothed in rainbows of living color
Flashes of lightning, rolls of thunder
Blessing and honor, strength and
Glory and power be
To You the only wise King (Chorus)

3. Filled with wonder, Awestruck wonder
At the mention of Your name
Jesus Your name is power
Breath and living water
Such a mar'vous mystery (Chorus)

CONFESSING OUR SINS

ASSURANCE OF PARDON

*GREETING ONE ANOTHER

*SONGS OF THANKSGIVING

His Mercy is More

Matt Boswell | Matt Papa © 2016 Getty Music Hymns and Songs

1. What love could remember no wrongs we have done
Omniscient all knowing He counts not their sum
Thrown into a sea without bottom or shore
Our sins they are many His mercy is more

*Chorus: Praise the Lord His mercy is more
Stronger than darkness new every morn
Our sins they are many His mercy is more*

2. What patience would wait as we constantly roam
What Father so tender is calling us home
He welcomes the weakest the vilest the poor
Our sins they are many His mercy is more (Chorus)

3. What riches of kindness He lavished on us
His blood was the payment His life was the cost
We stood 'neath a debt we could never afford
Our sins they are many His mercy is more (Chorus)

O Church Arise

© 2005 Thankyou Music Keith Getty | Stuart Townend

1. O church arise and put your armor on
Hear the call of Christ our Captain
For now the weak can say that they are strong
In the strength that God has given
With shield of faith and belt of truth
We'll stand against the devil's lies
An army bold whose battle cry is Love
Reaching out to those in darkness

2. Our call to war to love the captive soul
But to rage against the captor
And with the sword that makes the wounded whole
We will fight with faith and valour
When faced with trials on every side
We know the outcome is secure
And Christ will have the prize for which He died
An inheritance of nations

3. Come see the cross where love and mercy meet
As the Son of God is stricken
Then see His foes lie crushed beneath His feet
For the Conqueror has risen
And as the stone is rolled away
And Christ emerges from the grave
This victory march continues till the day
Every eye and heart shall see Him

4. So Spirit come put strength in every stride
Give grace for every hurdle
That we may run with faith to win the prize
Of a servant good and faithful
As saints of old still line the way
Retelling triumphs of His grace
We hear their calls and hunger for the day
When with Christ we stand in glory

FOCUS ON MINISTRY

Men's Ministry

PRAYERS FOR THE CONGREGATION

GIVING TITHES AND OFFERINGS

Giving to Crossroads is easy! Want to give online? Simply scan the QR code to donate via eGive



GOD INSTRUCTS US

PREACHING GOD'S WORD

2 Samuel chapter 14

GOD COMMISSIONS US

***SONG OF RESPONSE**

Be Thou My Vision

Public Domain. Ancient Irish hymn.

1. Be Thou my vision, O Lord of my heart;
Naught be all else to me, save that Thou art
Thou my best thought, by day or by night,
Waking or sleeping, Thy presence my light.
2. Be Thou my wisdom, and Thou my true Word;
I ever with Thee and Thou with me, Lord;
Thou my great Father, and I Thy true son;
Thou in me dwelling, and I with Thee one.
3. (Men Sing) Be Thou my battleshield, Sword for my fight
Be Thou my dignity Thou my delight
Thou my soul's shelter, Thou my high tower
Raise Thou me heav'nward, O Pow'r of my Pow'r
4. (Women Sing) Riches I heed not, nor man's empty praise,
Thou mine inheritance, now and always:
Thou and Thou only, first in my heart,
High king of heaven, my treasure Thou art.
5. High king of heaven, my victory won,
May I reach heaven's joys, O bright heaven's sun!
Heart of my own heart, whatever befall,
Still be my vision, O ruler of all.

***BENEDICTION**

HELPFUL WEBSITES FROM THE PRINCE WILLIAM COUNTY AREA

PRINCE WILLIAM COUNTY

<https://www.pwcgov.org>

PWC SCHOOLS

<http://www.pwcs.edu>

CHURCHES IN PWC

<https://virginia.hometownlocator.com/features/cultural,class,church,scfips,51153.cfm>

PWC 4-H

<http://www.pwc4h.org>

LOCAL NEWS IN PWC

<https://potomaclocal.com>

PWC EVENTS

<https://www.visitpwc.com/events/>

POTOMAC MALL

<https://www.simon.com/mall/potomac-mills>

STONEBRIDGE POTOMAC TOWN CENTER

<https://stonebridgeptc.com>

PWC VOLUNTEERS

<https://www.volunteerprincewilliam.org>

REAL ESTATE BROKER, JOHN MONTEMAYOR

<https://johnm.c21redwood.com>

<https://www.c21redwood.com/john-montemayor>

CARENET, MANASSAS/WOODBRIDGE, VA

<https://www.voice4life.org>

WHEAT (WE HOME EDUCATE AND TRAIN) HOMESCHOOL SUPPORT GROUP

<https://www.homeschool-life.com/va/wheat/>

LOCAL CHRISTIAN RADIO

<https://www.wgts919.com>

<https://wper.org>

WASHINGTON DC

<https://washington.org/things-do-washington-dc>

NEWS, WASHINGTON EXAMINER

<https://www.washingtonexaminer.com>

NEWS, WASHINGTON TIMES

<https://www.washingtontimes.com>

HOPE TO THE HILL (MINISTRY TO CAPITOL HILL COMMUNITY OF ONE OF OUR MEMBERS)

<https://www.hopetothehill.com/home>